



LIBERTY STEEL DALZELL HSE POLICY

HEALTH, SAFETY AND ENVIRONMENTAL POLICY –

Liberty Steel is committed to conducting its business in a way which causes no incidents, no harm to people, property or to the environment. We are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health. We are also committed to the protection of the environment, including the prevention of pollution. Liberty Steel believe that good Health, Safety and Environmental (HS&E) performance is the key to long term success of the company, is good for business and is therefore an essential part of the overall business plans and objectives. Every employee has responsibilities and accountability for HS&E and these responsibilities and accountability are made known to all personnel. In addition to requiring the involvement of everyone in the organisation we also believe that good HS&E performance is dependent upon a process of continuous improvement. Therefore, we are.

EFFECTIVELY MANAGING HS&E BY:

- Ensuring that HS&E is an integral part of the way we do business.
 - Making people responsible and accountable for activities required to implement this policy.
 - Using sound management principles in the implementation of our continuous improvement plan.
 - Communicating openly with our employees and customers on our HS&E programmes and performance.
- REDUCING HS&E RISK BY: Identifying and assessing HS&E hazards, and by preventing, controlling or reducing risk to the lowest reasonably practicable level. Regularly reviewing our working methods and industry best practice to identify opportunities for improvement.

INVOLVING AND CONSULTING WITH OUR EMPLOYEES BY:

- Providing them with appropriate HS&E information, instruction, training and supervision.
- Encouraging employee participation in meetings and reviews and their ideas in improving HS&E performance.
- Commending good HS&E Performance. Listening and addressing their concerns about HS&E issues.

COMPLYING WITH LEGISLATION, CODES OF PRACTICE AND STANDARDS BY:

- Keeping abreast of, interpreting, and complying with relevant laws, regulations, codes of practice and industry standards, and by taking and additional measures we consider necessary.
- Working with our industry, our customers, and the relevant enforcing authorities to influence effective legislation and standards.

CONTINUOUSLY IMPROVING OUR HSE PERFORMANCE BY:

- Investigating, and analysing incidents, HSE Observations and, where necessary implementing remedial actions.
- Regularly assessing our wastes, emissions, and discharges in order to prevent environmental pollution.
- Monitoring, auditing, and providing feedback on our HSE Management Systems performance.
- Initiating and prioritising improvements to our Management Systems, based on results of monitoring and audits.
- Setting demanding yet achievable targets for our HS&E performance.

The Senior Management of Liberty Steel receive regular reports on the status of our Health, Safety and Environmental Management System activities and performance. We use this information to monitor our progress towards achieving the goals and objectives set up by our overall HS&E Plan, our Continuous Improvement Plan, and our success in working together towards achieving our overall goal to conduct our business with no incidents, no harm to people, property, or the environment

Signed / Dated:

 14/01/22

Gordon MacRae – Managing Director, Liberty Steel Dalzell Ltd



LIBERTY STEEL DALZELL QUALITY POLICY

The purpose of this document is to define the Quality Policy of Liberty Steel Dalzell Ltd.

The scope of this policy is the processes that are included in the Liberty Steel Quality Management System.

This policy is designed to meet the requirements of ISO 9001:2015 and the requirements of other standards where the company holds accreditation and the needs of the business. The list of accreditations is on the company website and master held in the shared drive.

1. Quality Policy

Liberty Steel Dalzell Ltd subscribes to the Liberty Steel vision for GREENSTEEL

The site will operate and continually improve a management system that meets the requirements stated above, to ensure that quality, product, and customer standards are met and improved.

The site will provide products and services, which meet agreed customer requirements and enhance customer satisfaction.

This will be achieved by the establishment and review of performance goals in line with this policy, which will give direction to the workforce

The Site Policy will be achieved by:

- Creation of a healthy, safe, and environmentally conscious workplace
- Undertaking all our activities safely to achieve "zero harm"
- Delivery of the "GREENSTEEL" vision and embedding Liberty values.
- Clearly communicating business objectives being transparent and engaging our stakeholders and interested parties.
- Ensuring a clear customer focus, embedding a customer first philosophy throughout the organisation.
- Providing products and services designed to meet customers' specifications and needs.
- Maintaining existing supply chain relationships and seeking to grow revenues through the enhancement of those supply chains.
- Maintaining systematic and effective processes and seeking to develop those processes through comparison with benchmarks and the application of continuous improvement.
- The development of a capable and engaged work force through appropriate and continuous personal development programmes.
- The setting of measurable quantitative goals at every level in the organisation.
- Measuring progress through an effective management process including the review of Key Process Indicators.

In order to monitor progress and also ensure that the goals continue to be relevant to the organisation, and the needs and expectations of customers and interested parties are being met, the performance against the goals is reviewed Plan Do check Act (PDCA) style on a weekly, monthly and yearly basis as appropriate through various meetings. Depending on business demands, this includes morning meeting, weekly meeting and monthly meetings and Management Review.

Responsibilities and Communication

The Business Management Team (BMT) will define goals and objectives and communicate these along with the overall policy to all employees. Communication will be effected through the use of face to face team briefs, notice boards and toolbox talks to ensure understanding of individual's roles.

The Management Team recognises the need for effective communication and training to ensure that all employees understand their role in meeting the quality policy and are competent to carry out the tasks entailed in achieving the goals arising from the policy.

The Managing Director is responsible for the site Quality Management System and the Quality Policy. The site Business Management Team and the Quality Assurance Manager will assist the Managing Director in the implementation and communication of the QMS and the Quality Policy

Signed / Dated:

Gordon MacRae
Gordon MacRae – Managing Director, Liberty Steel Dalzell Ltd

14/01/22