

Sustainability Cockpit

Dec-22

Q = Quarterly A = Annual	Unit	LSS	Plan	vs LY	Trend
Supply Chain					
Scrap Suppliers ISO 9001 certified (Q)	%	92	60	0.9 X	
Scrap Suppliers ISO 14001 certified (Q)	%	92	60	0.9 X	
Scrap Suppliers ISO 45001 certified (Q)	%	76	60	1.0 X	
Ferro Alloy Suppliers ISO 9001 certified (Q)	%	98	60	1.0 X	
Ferro Alloy Suppliers ISO 14001 certified (Q)	%	76	60	1.0 X	
Ferro Alloy Suppliers ISO 45001 certified (Q)	%	76	60	1.0 X	
Suppliers ISO 9001 certified (Q)	%	93	60	0.9 X	
Suppliers ISO 14001 certified (Q)	%	82	60	0.9 X	
Suppliers ISO 45001 certified (Q)	%	76	60	1.0 X	
Environmental incidents reported to the regulator (A)	#	0			
Reportable safety accidents and incidents (A)	#	0			
Submitted evidence of compliance with Dodd-Frank (A)	%	100	100	1.0 X	
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Environment & Energy					
Material Efficiency (A)	%	70	58	0.9 X	
Energy Intensity (Q)	GJ / t	4.9		1.0 X	
Water Use (Q)	m ³ / t	8.0		2.7 X	
Land Use in Biodiversity Rich Habitats (A)	%	40	40	1.0 X	
By-Product production (A)	t / t	0.324		4.4 X	
Waste to landfill (Q)	kg / t	13		0.2 X	
Waste to incineration (A)	kg / t	0.257		3.7 X	
Waste recycled (Q)	kg / t	61		3.2 X	
Environmental Management and ISO 14001 (A)	%	100	100	1.0 X	
Number of LSS products covered by LCA (A)	#	3		0.8 X	
CO2 Emissions to air per tonne (A)	kg / t	791.17		2.1 X	
NOx Emissions to air per tonne (A)	kg / t	1.25		2.4 X	
PM Emissions to air per tonne (A)	kg / t	0.26		2.2 X	
SS Emissions to water per tonne (A)	kg / t	0.34		3.9 X	
PAH Emissions to water per tonne (A)	kg / t	0.034		6.8 X	
GWP 100 years Kg CO2 2016 (worldsteel) (A)	kg	3,503		1.0 X	
Kg CO2 eq per t product (EPD) (A)	kg	4,190		1.0 X	
Electricity from fossil fuels (A)	%	83		1.5 X	
Electricity from renewables (A)	%	3		0.1 X	
Electricity from nuclear (A)	%	7		1.2 X	

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People & Communities					
Employee Turnover Rate (A)	%	13	9	1.0 X	
Minimum Wage Rate (A)	%	100	100	1.0 X	
Freedom of Association Rate (A)	%	48		1.0 X	
Grievance Resolution Rate (Q)	%	100	100	2.0 X	
Health and Safety Management System and 45001 (A)	%	100	100	1.0 X	
Lost time injury frequency rate (LTIFR) (Q)	-	3	-		
Environmental incidents reported to an external Regulator (Q)	#	5	10	2.5 X	
Environmental incidents resulted in enforcement (Q)	#	0	10		
Environmental incidents resulted in prosecution (Q)	#	0	10		
Environmental complaints reported to an external Regulator (Q)	#	0	10		
Environmental complaints resulted in enforcement (Q)	#	0	10		
Environmental complaints resulted in prosecution (Q)	#	0	10		
Training hours per employee-contractor (A)	Hrs pp	32	88	0.8 X	
Community Initiative Rate (A)	£/T	0.00		0.0 X	
Local Employment Rate (A)	%	91		1.0 X	
Sickness absence (Q)	%	4		1.2 X	
Total number covered by performance discussions (number VIP)s (A)	#	558		1.0 X	
Total number of health assessments completed (Q)	#	2,514		1.0 X	
Total number of current process hazard reviews (Q)	#	40		0.9 X	
Total number COSHH assessments completed (Q)	#	1,140		1.2 X	
Ratio of female to male entry-level worker wages (A)	#	100		1.0 X	
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Commercial					
Total quantity of output (final product quantity) (A)	t	42,767		0.3 X	
Local Purchases Rate (A)	£k/t	4.98		6.3 X	
Total average number of employees and permanent contractors (A)	#	1,617		0.9 X	
Pursuing Innovation Rate (A)	£ / t	1		0.3 X	
Total number of complaints against the company at all sites (Q)	#	95		2.6 X	
Internal Transport by Rail (Q)	%	84%	90%	0.8 X	