



Sustainability and Responsible Sourcing Policy

Liberty Steel Dalzell

At Liberty Steel Dalzell management of safety, health, environment, quality, energy, carbon reduction, and responsible sourcing is at the heart of our GREENSTEEL Vision and to the sustained success of our business. This sustainability policy statement summarises our policy commitments which are regularly reviewed and communicated to employees, contractors, visitors, key stakeholders and our supply chain to inform and promote wider adoption of responsible practices for continued success and sustainability of business. For details please refer to our individual policy statements.

As a minimum, we comply with all applicable legal and regulatory requirements. Co-operation in the effective implementation of the policy is a condition of employment, partnership, and supply.

Business and Product Innovation

We will ensure continuous business and product innovation. We: Engage with our stakeholders to encourage innovative development of our products to support the sustainability of the built environment.

Inform our customers about the functional, environmental and safety performance of our products.

Adopt a systematic and integrated approach to achieving the highest standards in complying with Quality, Environment, Energy, Health, Safety and Sustainability management systems, with continual improvement and product relevant certification.

Resource use and the Circular Economy

We will conserve natural resources. We:

Use resources appropriately and sustainably.

Adopt the waste hierarchy of waste prevention, reuse of materials, recycling, co-processing, and energy recovery to minimise waste disposal and maximise productivity.

Develop products that improve the quality and sustainability in our product markets and seek to eliminate all non-conforming products.

Fairness, inclusion, and respect

We will be a fair, ethical, respectful, and inclusive company; encouraging a culture that values openness and transparency and recognises individual achievement. We:

Strive for the fair and ethical treatment of all our employees and everyone in our sustainable supply chain.

Value our workforce and, by recruitment, selection and development of employees, contractors, and suppliers, ensure they are appropriately skilled and competent to carry out their roles.

Environmental responsibility

We are committed to fulfilling our share of the responsibility to keep the global temperature rise to below 1.5 Celsius by the implementation of our climate change CN30 commitments.

We will continue to monitor and reduce our impact on air, land, and water including reducing energy, waste, water intensity and preventing pollution.

Resource efficiency is a key aspect of our business environmental objectives, this enables sustainable consumption and production.

Health, safety, and wellbeing

We will ensure a safe and healthy place to work. We:

Are committed to managing and controlling risk in the workplace through monitoring performance and implementation of best practice.

Develop and implement action plans to ensure the health, safety and mental wellbeing of our employees and have enhanced occupational health surveillance for their benefit.

Local Communities: Being a good neighbour

We are committed to making a positive contribution to the communities close to our operations and ensuring transparent communication to all our stakeholders. We:

Identify and consult with local community stakeholders close to our operations.

We will engage with our local charities and communities to ensure we are a responsible corporate citizen as well as support our local educational establishments through learning and sponsorship programs.

Provide employment, economic activity using local sourcing and local businesses where practical and build our own business based on responsible practices.



Liberty Steel Dalzell supports the UN Sustainability Development Goals



LIBERTY STEEL DALZELL

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Responsible Sourcing Policy

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Liberty Steel Dalzell is committed to responsibly sourcing products and services by working with our supply chain to ensure high standards of; legal compliance, moral and ethical practices and the adoption of recognised international standards.

Ethics

We will ensure our employees behave ethically by adoption of group policies on, anti-bribery & corruption, code of conduct & due diligence.

Legal Compliance

We will comply with all legal business, health & safety, environmental and other applicable law.

Management Systems

Adopt a systematic and integrated approach to achieving the highest standards in complying with Quality, Environment, Energy, Health, Safety and Sustainability management systems, with continual improvement and product relevant certification.

Supply Chain Management

Work with our supply chain to ensure their commitment to responsible sourcing.

Stakeholder Engagement

Our engagement with our stakeholders is defined in our Interested Parties procedures within our Management System.

Complaints and prosecutions

We handle any complaints transparently via our complaints handling procedure. We will progress any prosecutions, following appropriate regulatory guidelines.

Fundamental rights at work

We have documented employment policies that have been agreed with our works union representatives.

We support the ethos of the group modern slavery statement.

Health and Safety

We are committed to providing a safe place of work for our employees, contractors, and visitors.

Climate Change and energy

We actively monitor our energy and resource usage and deploy continual improvement where possible.

We will fully comply with our Greenhouse Gas Permit requirements.

Water

Monitor domestic water usage at all points of use & take appropriate action on any deteriorating trends.

Treat process water for recycling and re-use. Monitor water quality at river outfall and take appropriate action on the event of any out of parameter reading.

Waste Management

Managing all waste streams, implement improvement programs and comply with waste transfer regulations.

Transport Impacts

Work with our logistics partners to maximise the efficiency of slab input and plate shipping and minimise the environmental impact of product movement.

Examine internal transport and business travel to minimise use.

Employment & Skills

Be a responsible employer by offering competitive employment terms and engaging our workforce in business improvement.

Financial Stability

Manage our financial affairs to ensure we remain a health & safety, environmental and socially conscientious employer.

Contribution to the built environment

Work with project stakeholders to ensure our product development enhances the quality and sustainability of its intended use.

Supporting Biodiversity

Liberty Steel Dalzell is committed to managing risks and potential impacts on biodiversity from site development or activity. Where opportunities arise to do so in a way that is conducive to business operations, land will be managed with the goal of improving biodiversity.

*Gordon MacRae
Managing Director*



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