

Sustainability Cockpit

Dec-20

Q = Quarterly A = Annual	Unit	LSS		Plan	vs LY	Trend
Supply Chain						
Scrap Suppliers ISO 9001 certified (Q)	%	100	●	60	1.0 X	<div><div></div><div></div><div></div></div>
Scrap Suppliers ISO 14001 certified (Q)	%	88	●	60	0.9 X	<div><div></div><div></div><div></div></div>
Scrap Suppliers ISO 45001 certified (Q)	%	79	●	60	0.9 X	<div><div></div><div></div><div></div></div>
Scrap Suppliers SA 8000 certified (Q)	%	-				
Ferro Alloy Suppliers ISO 9001 certified (Q)	%	98	●	60	1.0 X	<div><div></div><div></div><div></div></div>
Ferro Alloy Suppliers ISO 14001 certified (Q)	%	61	●	60	0.9 X	<div><div></div><div></div><div></div></div>
Ferro Alloy Suppliers ISO 45001 certified (Q)	%	53	●	60	0.8 X	<div><div></div><div></div><div></div></div>
Ferro Alloy Suppliers SA 8000 certified (Q)	%	-				
Suppliers ISO 9001 certified (Q)	%	98	●	60	1.0 X	<div><div></div><div></div><div></div></div>
Suppliers ISO 14001 certified (Q)	%	71	●	60	1.0 X	<div><div></div><div></div><div></div></div>
Suppliers ISO 45001 certified (Q)	%	65	●	60	1.0 X	<div><div></div><div></div><div></div></div>
Suppliers SA 8000 certified (Q)	%	-				
Environmental incidents reported to the regulator (A)	#	-				
Reportable safety accidents and incidents (A)	#	-				
Submitted evidence of compliance with Dodd-Frank (A)	%	100	●	100	1.0 X	<div><div></div><div></div><div></div></div>
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Environment & Energy						
Material Efficiency (A)	%	90	●	58	1.3 X	<div><div></div><div></div><div></div></div>
Energy Intensity (Q)	GJ / t	6.4			0.9 X	<div><div></div><div></div><div></div></div>
Water Use (Q)	m <sup>3</sup> / t	2.9			1.0 X	<div><div></div><div></div><div></div></div>
Recycled Content (A)	%	31	●	94	0.0 X	<div><div></div><div></div><div></div></div>
Land Use in Biodiversity Rich Habitats (A)	%	40	●	40	1.0 X	<div><div></div><div></div><div></div></div>
By-Product production (A)	t / t	0.151			1.1 X	<div><div></div><div></div><div></div></div>
Waste to landfill (Q)	kg / t	86			0.8 X	<div><div></div><div></div><div></div></div>
Waste to incineration (A)	kg / t	0.032			2.3 X	<div><div></div><div></div><div></div></div>
Waste recycled (Q)	kg / t	6			0.9 X	<div><div></div><div></div><div></div></div>
Environmental Management and ISO 14001 (A)	%	100	●	100	1.0 X	<div><div></div><div></div><div></div></div>
Number of LSS products covered by LCA (A)	#	4				<div><div></div><div></div><div></div></div>
CO2 Emissions to air per tonne (A)	kg / t	150.62			0.9 X	<div><div></div><div></div><div></div></div>
NOx Emissions to air per tonne (A)	kg / t	0.54			1.3 X	<div><div></div><div></div><div></div></div>
PM Emissions to air per tonne (A)	kg / t	0.25			1.5 X	<div><div></div><div></div><div></div></div>
SS Emissions to water per tonne (A)	kg / t	0.04			1.3 X	<div><div></div><div></div><div></div></div>
PAH Emissions to water per tonne (A)	kg / t	0.001			0.7 X	<div><div></div><div></div><div></div></div>
GWP 100 years Kg CO2 2016 (worldsteel) (A)	kg	0.60			1.0 X	<div><div></div><div></div><div></div></div>
Kg CO2 eq per t product (EPD) (A)	kg	4,190				<div><div></div><div></div><div></div></div>
Electricity from fossil fuels (A)	%	59			1.0 X	<div><div></div><div></div><div></div></div>
Electricity from renewables (A)	%	36			1.0 X	<div><div></div><div></div><div></div></div>
Electricity from nuclear (A)	%	6			1.0 X	<div><div></div><div></div><div></div></div>

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People & Communities						
Employee Turnover Rate (A)	%	12	●	9	1.4 X	<div><div></div><div></div><div></div></div>
Minimum Wage Rate (A)	%	100	●	100	1.0 X	<div><div></div><div></div><div></div></div>
Freedom of Association Rate (A)	%	51			1.0 X	<div><div></div><div></div><div></div></div>
Grievance Resolution Rate (Q)	%	100	●	100	1.0 X	<div><div></div><div></div><div></div></div>
Health and Safety Management System and 45001 (A)	%	100	●	100	1.0 X	<div><div></div><div></div><div></div></div>
Lost time injury frequency rate (LTIFR) (Q)	-	6		-	1.4 X	<div><div></div><div></div><div></div></div>
Environmental incidents reported to an external Regulator (Q)	#	11	●	10	1.4 X	<div><div></div><div></div><div></div></div>
Environmental incidents resulted in enforcement (Q)	#	-	●	10		
Environmental incidents resulted in prosecution (Q)	#	-	●	10		
Environmental complaints reported to an external Regulator (Q)	#	27	●	10		<div><div></div><div></div><div></div></div>
Environmental complaints resulted in enforcement (Q)	#	-	●	10		
Environmental complaints resulted in prosecution (Q)	#	-	●	10		
Training hours per employee-contractor (A)	Hrs pp	177	●	88	2.0 X	<div><div></div><div></div><div></div></div>
Community Initiative Rate (A)	£/T	0.13			1.1 X	<div><div></div><div></div><div></div></div>
Local Employment Rate (A)	%	90			1.0 X	<div><div></div><div></div><div></div></div>
Sickness absence (Q)	%	1			0.4 X	<div><div></div><div></div><div></div></div>
Total number covered by performance discussions (number VIP)s (A)	#	639			0.9 X	<div><div></div><div></div><div></div></div>
Total number of health assessments completed (Q)	#	2,556				<div><div></div><div></div><div></div></div>
Total number of current process hazard reviews (Q)	#	50			1.0 X	<div><div></div><div></div><div></div></div>
Total number COSHH assessments completed (Q)	#	677			1.1 X	<div><div></div><div></div><div></div></div>
Ratio of female to male entry-level worker wages (A)	#	100			1.0 X	<div><div></div><div></div><div></div></div>
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Commercial						
Total quantity of output (final product quantity) (A)	t	347,139			1.0 X	<div><div></div><div></div><div></div></div>
Local Purchases Rate (A)	£k/t	0.59			1.0 X	<div><div></div><div></div><div></div></div>
Total average number of employees and permanent contractors (A)	#	1,818			0.9 X	<div><div></div><div></div><div></div></div>
Pursuing Innovation Rate (A)	£ / t	1			0.2 X	<div><div></div><div></div><div></div></div>
Total number of complaints against the company at all sites (Q)	#	1,013			0.5 X	<div><div></div><div></div><div></div></div>
Internal Transport by Rail (Q)	%	95%				<div><div></div><div></div><div></div></div>