

## Sustainability Cockpit

Sep-20

Q = Quarterly A = Annual	Unit	LSS	Plan	vs LY	Trend
<b>Supply Chain</b>					
Scrap Suppliers ISO 9001 certified (Q)	%	97	60		
Scrap Suppliers ISO 14001 certified (Q)	%	97	60		
Scrap Suppliers ISO 45001 certified (Q)	%	89	60		
Scrap Suppliers SA 8000 certified (Q)	%	-			
Ferro Alloy Suppliers ISO 9001 certified (Q)	%	99	60		
Ferro Alloy Suppliers ISO 14001 certified (Q)	%	67	60		
Ferro Alloy Suppliers ISO 45001 certified (Q)	%	63	60		
Ferro Alloy Suppliers SA 8000 certified (Q)	%	-			
Suppliers ISO 9001 certified (Q)	%	97	60		
Suppliers ISO 14001 certified (Q)	%	68	60		
Suppliers ISO 45001 certified (Q)	%	63	60		
Suppliers SA 8000 certified (Q)	%	-			
Environmental incidents reported to the regulator (A)	#	-			
Reportable safety accidents and incidents (A)	#	-			
Submitted evidence of compliance with Dodd-Frank (A)	%	100	100		

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<b>Environment &amp; Energy</b>					
Material Efficiency (A)	%	64	58	1.0 X	
Energy Intensity (Q)	GJ / t	7.2		1.1 X	
Water Use (Q)	m <sup>3</sup> / t	1.9		1.1 X	
Recycled Content (A)	%	94	94	0.0 X	
Land Use in Biodiversity Rich Habitats (A)	%	40	40	1.0 X	
By-Product production (A)	t / t	0.135		1.1 X	
Waste to landfill (Q)	kg / t	103		0.9 X	
Waste to incineration (A)	kg / t	0.015		0.2 X	
Waste recycled (Q)	kg / t	23		1.1 X	
Environmental Management and ISO 14001 (A)	%	100	100	1.0 X	
Number of LSS products covered by LCA (A)	#	-			
CO2 Emissions to air per tonne (A)	kg / t	0.22		1.0 X	
NOx Emissions to air per tonne (A)	kg / t	0.42		1.3 X	
PM Emissions to air per tonne (A)	kg / t	0.17		1.0 X	
SS Emissions to water per tonne (A)	kg / t	0.02		1.5 X	
PAH Emissions to water per tonne (A)	kg / t	0.001		1.3 X	
GWP 100 years Kg CO2 2016 (worldsteel) (A)	kg	0.60			
Kg CO2 eq per t product (EPD) (A)	kg	-			

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<b>People &amp; Communities</b>					
Employee Turnover Rate (A)	%	9	9	1.0 X	
Minimum Wage Rate (A)	%	100	100	1.0 X	
Freedom of Association Rate (A)	%	51		1.0 X	
Grievance Resolution Rate (Q)	%	100	100	1.0 X	
Health and Safety Management System and 45001 (A)	%	100	100	1.0 X	
Lost time injury frequency rate (LTIFR) (Q)	-	4	-	1.3 X	
Environmental incidents reported to an external Regulator (Q)	#	8	10	0.4 X	
Environmental incidents resulted in enforcement (Q)	#	-	10		
Environmental incidents resulted in prosecution (Q)	#	-	10		
Environmental complaints reported to an external Regulator (Q)	#	-	10		
Environmental complaints resulted in enforcement (Q)	#	-	10		
Environmental complaints resulted in prosecution (Q)	#	-	10		
Training hours per employee-contractor (A)	Hrs pp	88	88	0.9 X	
Community Initiative Rate (A)	£/T	0.13		1.1 X	
Local Employment Rate (A)	%	89		1.0 X	
Sickness absence (Q)	%	3		1.6 X	
Total number covered by performance discussions (number VIP)s (A)	#	697			
Total number of health assessments completed (Q)	#	-			
Total number of current process hazard reviews (Q)	#	49			
Total number COSHH assessments completed (Q)	#	618			
Ratio of female to male entry-level worker wages (Q)	#	100			

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<b>Commercial</b>					
Total quantity of output (final product quantity) (A)	t	337,631		0.9 X	
Local Purchases Rate (A)	£k/t	0.63		0.9 X	
Total average number of employees and permanent contractors (A)	#	1,975		1.0 X	
Pursuing Innovation Rate (A)	£ / t	4		2.8 X	
Total number of complaints against the company at all sites (Q)	#	2,055		1.1 X	
Internal Transport by Rail	%	89%			