



# Sustainability Policy Statement

## Liberty Speciality Steels

At Liberty Speciality Steels Sustainable management of safety, health, environment, quality, energy, carbon reduction, and responsible sourcing is at the heart of our GREENSTEEL Vision and to the sustained success of our business. This sustainability policy statement summarises our policy commitments which are regularly reviewed and communicated to employees, contractors, visitors, key stakeholders, and our supply chain to inform and promote wider adoption of responsible practices for continued success and sustainability of business. For details please refer to our individual policy statements.

As a minimum, we comply with all applicable legal and regulatory requirements. Co-operation in the effective implementation of the policy is a condition of employment, partnership, and supply.

### Business and Product Innovation

We will ensure continuous business and product innovation. We: Engage with our stakeholders to encourage innovative development of our products to support the sustainability of the built environment,

Inform our customers about the functional, environmental and safety performance of our products.

Adopt a systematic and integrated approach to achieving the highest standards in complying with Quality, Environment, Energy, Health, Safety and Sustainability management systems, with continual improvement and product relevant certification.

### Resource use and the Circular Economy

We will conserve natural resources. We:

Use resources appropriately and sustainably

Adopt the waste hierarchy of waste prevention, reuse of materials, recycling, co-processing, and energy recovery to minimise waste disposal and maximise productivity.

Develop products that improve the quality and sustainability in our product markets and seek to eliminate all non-conforming products.

### Fairness, inclusion, and respect

We will be a fair, ethical, respectful, and inclusive company; encouraging a culture that values openness and transparency and recognises individual achievement. We:

Strive for the fair and ethical treatment of all our employees and everyone in our sustainable supply chain.

Value our workforce and, by recruitment, selection and development of employees, contractors, and suppliers, ensure they are appropriately skilled and competent to carry out their roles.

### Environmental responsibility

We are committed to fulfilling our share of the responsibility to keep the global temperature rise to below 1.5 Celsius by the implementation of our climate change CN30 commitments.

We will continue to monitor and reduce our impact on air, land, and water. Including reducing energy, waste, water intensity, And to preventing pollution.

Resource efficiency is a key aspect of our business environmental objectives, this enables sustainable consumption and production.

### Health, safety, and wellbeing

We will ensure a safe and healthy place to work. We:

Are committed to managing and controlling risk in the workplace through monitoring performance and implementation of best practice.

Develop and implement action plans to ensure the health, safety and mental wellbeing of our employees and have enhanced occupational health surveillance for their benefit.

### Being a good neighbour

We are committed to making a positive contribution to the communities close to our operations and ensuring transparent communication to all our stakeholders. We:

Identify and consult with local community stakeholders close to our operations.

Grow our partnerships with local charities and communities. And through our charity partnership continue to protect biodiversity on our non-operational land.

Provide employment, economic activity using local sourcing and local businesses where practical and build our own business based on responsible practices.

Steve Unwin  
MD Steel and Bar

Robert Guest  
MD High Value Manufacturing

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Liberty Speciality Steels supports the UN Sustainability Development Goals



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