



LIBERTY

LIBERTY GALATI S.A. **HEALTH & SAFETY POLICY**

LIBERTY GALATI SA is the largest steel producer company in Romania, part of GFG Alliance. The organization's corporate vision is: we want our people and all members of the GFG family to be safe, always.

We believe that all accidents and occupational diseases can be prevented and that:

NOTHING IS MORE IMPORTANT THAN THE HEALTH AND LIVES OF OUR EMPLOYEES

Our organization will be stronger by including health and safety at work within the whole decision-making process, as an integral part of all company activities.

Our target is ZERO ACCIDENTS.

We promote **ZERO TOLERANCE** towards the disregard of Cardinal Rules, procedures and safe practices at work!

In order to carry out this policy's objectives, we are committed to:

- Maintain an effective health and safety at work management system
- Provide all necessary resources for an optimal control of all risks of illness and injury
- Eliminate the hazards and reduce the risks
- Provide adequate training for all employees
- Provide appropriate personal protective equipment and work equipment
- Investigate ALL incidents, work accidents and occupational diseases and take corrective measures in order to eliminate the possibility of reoccurrence and also take preventive measures to eliminate the probability of occurrence
- Ensure the identification of risks of accidents and occupational disease and establish the necessary control measures
- Ensure proper functioning in safe conditions for the equipments
- Compliance with the energy conservation requirements
- Compliance with all health and safety legislation and corporate rules established or other requirements
- Establish measurable objectives and targets, in order to ensure THE CONTINUOUS IMPROVEMENT of health and safety performance
- Strengthen the leaders' direct responsibility regarding the compliance with safe work practices
- Report health & safety performances to all internal and external stakeholders
- Promote and strengthen the management's visible involvement in consulting and involving of workers and their representatives for supporting safe work practices for all jobs

Employees and contractors are also responsible for:

- Presence at work in a proper state of physical and mental
- Complying with all Cardinal Rules, procedures and safe work practices
- Wearing personal protective equipment
- Involvement in increasing discipline and improvement of existing safety practices
- Refusal to work in unsafe conditions
- Reporting all incidents immediately after their occurrence

Chief Executive Officer
BOGDAN IOAN GRECU

Implemented on: 23.08.2006
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