



# LIBERTY SKOPJE

## HEALTH AND SAFETY POLICY

NOVEMBER 2023



### Value statement:

We are all committed to the health and safety of employees on and off the job, with the purpose of being the most respected steel company.

### Health and Safety Principles:

1. All injuries and work-related illnesses can and must be prevented.
2. Management is accountable for the Health and Safety performance.
3. Communication, involvement, and training of all employees are essential in Health and Safety excellence.
4. Everyone continuously has a role to play in preventing injuries and illnesses.
5. Excellence in health and safety supports excellent business results.
6. Health and safety must be integrated into all business management processes.
7. Product Stewardship aiming at eliminating Health and Environment impact for costumers.

### Health and Safety policy:

1. Identify, eliminate and evaluate Health and Safety risk to ensure that hazards are managed.
2. Establish an effective process for preventing all Injuries and work-related illnesses.
3. Build a supportive culture that requires visible leadership with clear accountability.
4. Provide everyone with effective training so that we are all able to work safely.
5. Investigate all cases of near misses, incidents, injuries at work, at order to prevent their recurrence.
6. Establish a culture where work will be stopped if it is unsafe.
7. It will be work in accordance with all legal obligations National and international standards in order to fulfill them.
8. Renewal and revision of all procedures and plans for emergency situations and evacuation.
9. Establish measurable objectives to monitor progress through regular revisions and reporting
10. We will take care for safety of our contractors same as for our employees.

The success of this policy requires the involvement and commitment of everyone working for and with us.

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